



KATWESIGYE ABDULFATAH

HUMAN RESOURCE · PEOPLE STRATEGIST

① PROFILE

Human Resource Specialist (born 2nd February 2000) pairing professional HR practice with strong **Management Information Systems (MIS) development** and **HR digitisation** capabilities. I build and refine systems that support employee data management, payroll structures, contract generation, ID management, and compliance tracking across multiple client sites, turning everyday HR operations into faster, data-driven workflows.

Across every engagement I combine sound knowledge of Ugandan labour law with a genuine curiosity for the tools that make HR administration lighter, from digitised employee records to automated contract templates. I am currently deepening this foundation through further postgraduate study, continuing certifications with leading global institutions, and steadily expanding a personal toolkit that bridges people management with practical technology.

📁 PROFESSIONAL EXPERIENCE

Job Connect Limited

Sep 2025 – Present

Human Resource Associate · Human Capital Department

- Support end-to-end talent acquisition, from job requisition and candidate sourcing through interview coordination and onboarding, ensuring a smooth experience for candidates and hiring managers alike.
- Contribute to performance management administration, tracking review cycles and compiling appraisal documentation to support managers with structured feedback.
- Assist with reward and compensation administration and staff welfare initiatives, helping keep benefits and welfare processes consistent across client accounts.
- Draft and review employment contracts and HR documentation, ensuring every term aligns with company policy and Ugandan labour law.
- Organise and maintain HR documentation systems across multiple client accounts, improving audit-readiness and retrieval speed.

Synergy Institute of Nursing

Jan 2025 – Present

Human Resource Assistant

- Handle employee record management, keeping personnel files, contracts, and compliance documents accurate and current.
- Provide recruitment support, from advertising vacancies through shortlisting, to help secure qualified staff.
- Coordinate staff training logistics, including scheduling and attendance tracking, alongside daily HR administration.
- Strengthen organisational, operational, and professional communication across the institute through consistent HR support.

© 2025 Katwesigye AbdulFatah. All rights reserved.

Portfolio created using [Canva](#) and [Figma](#).

For more information, visit [www.katwesigye.com](#)

Contact: abdulfatahkatwesigye@gmail.com

Phone: +256 783 615 024

Location: Kisaasi, Kampala, Uganda

GitHub: [abdulfatahkatwesigye.github.io](#)

LinkedIn: [abdulfatahkatwesigye](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

Resume: [www.katwesigye.com/resume](#)

CV: [www.katwesigye.com/cv](#)

Portfolio: [www.katwesigye.com](#)

AREAS OF EXPERTISE

HR OPERATIONS

Recruitment support, contracts, employee records, performance & welfare administration, compliance with Ugandan labour law.

MIS & DIGITISATION

Building and refining systems for employee data, payroll structuring, contract generation, and ID management across client sites.

CONTENT & COMMUNICATION

Visual and digital content creation for media & marketing clients, paired with clear written and verbal communication.

TOOLS & FOUNDATIONS

- MS Office Suite (Excel, Word, PowerPoint)
- Python Fundamentals (CS50)
- HR Information & Payroll Systems
- Graphic & Digital Design Tools
- Google Workspace

CORE SKILLS

- Project Execution
- Team Coordination
- Community Mobilisation

Next Media Services

Digital / Creative

Visual Content & Marketing Collaborator

- Created visual content and marketing materials for leading Ugandan media brands, including NBS TV, Nxt Radio, Sanyuka TV, and Salaam TV.
- Collaborated with creative and marketing teams to translate brand briefs into polished digital assets for on-air and social platforms.
- Balanced this creative work in parallel with ongoing MIS development and HR digitisation initiatives, carrying a design sensibility into internal HR reporting tools.

EDUCATION

Uganda Management Institute Postgraduate Diploma in Human Resource Management	In Progress	2026 – 2027
Islamic University in Uganda Bachelor's Degree in Human Resource Management		Sep 2022 – Jul 2025
Kawanda Secondary School Uganda Advanced Certificate of Education		Jan 2019 – Dec 2021
Bilal Islamic Institute Uganda Certificate of Education		Jan 2014 – Dec 2018
Sir Apollo Kaggwa Road Primary School Primary Leaving Education		2007 – 2013

CERTIFICATIONS

Harvard University (edX) Entrepreneurship in Emerging Economies · CS50's Programming with Python · Introduction to Cyber Security OCT 2022 – FEB 2025	
University of Queensland (edX) Unlocking Your Employability – Human Resource Management OCT 2022 – DEC 2025	University of Oxford (edX) Marketing Psychology: How We Decide JUN 2024 – AUG 2024

REFERENCES

Kanyesigye B. Silajji
Managing Partner, RKA & Company
☎ +256 772 500 465

Anitah Katusiime Kusiima
Managing Director, JCL
☎ +256 782 496 447

Salmah Ndagire
Dean, Faculty of Management, IUIU
☎ +256 757 147 302

CONTACT

☎ +256 783 615 024
✉ abdufatahkatwesigye@gmail.com
📍 Kisaasi, Kampala, Uganda
🔗 abdufatahkatwesigye.github.io



KEY ACHIEVEMENTS & IMPACT

- ✓ Built and maintained MIS tools supporting employee data management, payroll structuring, contract generation, and ID management across multiple client sites, turning previously manual HR workflows into faster, digitised processes.
- ✓ Bridges technical grounding (Python fundamentals, cybersecurity basics) and creative design skills with core HR practice, enabling in-house digitisation of HR processes.
- ✓ Manages concurrent responsibilities across HR operations, HR digitisation, and media content creation, reflecting strong time management, adaptability, and follow-through.
- ✓ Consistently invests in continuous professional development through globally recognised institutions, including Harvard, Oxford, and the University of Queensland, and is now extending this into postgraduate study at the Uganda Management Institute.
- ✓ Applies sound working knowledge of Ugandan labour law to keep contracts, policies, and HR documentation compliant across every client account handled.



ADDITIONAL STRENGTHS

Project Execution & Team Coordination: Sees HR and digitisation initiatives through from planning to delivery, coordinating with teams and stakeholders across client sites to keep projects on track.

Community Mobilisation: Comfortable engaging groups and stakeholders around a shared goal, a skill that carries over naturally into staff welfare and organisation-wide HR initiatives.

Graphics & Digital Content: Applies a practised eye for visual design, developed through work with leading Ugandan media brands, to HR communications, reports, and internal dashboards.



CAREER FOCUS

Looking ahead, I am focused on deepening my postgraduate specialisation in Human Resource Management at the Uganda Management Institute (2026–2027) while continuing to grow the MIS and HR digitisation systems I build alongside my day-to-day HR practice, with the goal of taking on broader people-strategy and HR technology leadership responsibilities.